

**PROCEEDINGS OF THE ANDHRA PRADESH STATE LEGAL SERVICES
AUTHORITY AT AMARAVATHI**

Present : Sri Chinnamsetty Raju
Member Secretary

Sub : APSLSA -Fixing and preparation of seniority list of the Senior Assistants working in various Legal Services Institutions in Andhra Pradesh – Objections if any, called for and received – Considered the objections of the individuals and finalised the seniority of the Senior Assistants- Final Seniority list - Reg.

- Read :**
1. APSLSA Service Rules, 1999 as amended from time to time.
 2. Note file Orders dt. 01.07.2021 and 28.07.2021 of the Hon'ble Executive Chairman, APSLSA.
 3. Provisional Seniority List in Roc.No. 41-E1/APSLSA/2021, Date : 29-07-2021
 4. Note file Orders dt. 09.03.2022 of the Hon'ble Executive Chairman, APSLSA.

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ORDER ROC.NO. 17-E1/Estt./APSLSA/2022,

Dated : 11-03-2022

The Andhra Pradesh State Legal Services Authority at Amaravathi made the following Order:

The Andhra Pradesh State Legal Services Authority prepared seniority list of the Senior Assistants working in A.P.State Legal Services Authority, A.P.High Court Legal Services Committee, District Legal Services Authorities and Mediation Centres in Andhra Pradesh and communicated the Provisional Seniority List to the individuals through the respective DLSA besides placing in the Official Website of the Andhra Pradesh State Legal Services Authority with a direction to submit their objections, if any, to the Provisional Seniority List of Senior Assistants vide reference 3rd cited.

In turn, one Senior Assistant has submitted his objections to the said list.

The Andhra Pradesh State Legal Services Authority having considered his objections, finalised the seniority of Senior Assistants of APSLSA, APHCLSC, DLSAs and Mediations Centres in Andhra Pradesh and decided to place the Final Seniority List of Senior Assistants with objections and answers thereto vide Annexures A & C in the Official Website of the Andhra Pradesh State Legal Services Authority.


MEMBER SECRETARY

To

1. The Individuals (through the Chairpersons of DLSAs concerned)
2. All the Chairpersons, District Legal Services Authorities in the State of Andhra Pradesh.

Objections received from the Senior Assistants to the Provisional Seniority list, and consideration thereof

S.No.	Name of the Senior Assistant	Objections	Consideration of the objections
1.	Sri V. Yellamanda Rao, DLSA, Prakasam	<p>1. It is not correct to fix seniority in the cadre of Senior Assistant without taking his first appointment as Typist-cum-Assistant into consideration.</p> <p>2. As per Rule 36(iii) of the A.P. State and Subordinate Service Rules, 1996, if the date of commencement of probation of persons promoted is the same, whoever is aged shall be the senior. But though the dates of probation of the individual and Smt. N. Leelamma are different, she is shown as senior in the provisional seniority list according to date of birth without considering his seniority.</p>	<p>1. The individual was appointed as Typist-cum-Assistant in the year 2000 and his probation in that post was declared in the year 2003. Seniority list in the cadre of Typist-cum-Assistant was not fixed for 21 years but he was promoted to the post of Senior Assistant in the year 2013. Hence, the objection at this stage is not tenable.</p> <p>2. As per Rule 15(iii) of the APSLSA Service Rules, 1999, the seniority of a person in a category shall be determined by the date of first appointment or promotion to such category. As per the Judgement in <i>D.P. Das vs. Union of India</i> {(2011) 8 SCC 115}, for determination of seniority of Officers who were recommended on the same date, age is the only valid and fair basis. The provisional seniority list is prepared by taking the date of promotion to the post of Senior Assistants as per Rule 15(iii) of the above said Rules and as laid down in the above said Judgement. Hence, this objection is not tenable.</p>


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		<p>3. The provisional seniority list has not taken into consideration the Rule position i.e., Rule 15(iii) of the APSLSA Service Rules, 1999 and the Judgement in <i>D.P. Das vs. Union of India</i> which is not applicable on facts to the present case.</p>	<p>3. The Rule position and the Judgement are correctly taken into consideration as stated in the Answer 2 the objection No.2 above.</p>
		<p>4. Prayer:-- Seniority list from the date of initial appointment of the individual as Typist-cum-Assistant be prepared and then seniority in the cadre of Senior Assistant be revised.</p>	<p>4. In view of Answers to the above objections, the prayer cannot be accepted.</p>

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ANNEXURE - C

**Final Seniority list of Senior Assistants of APSLSA, APHCLSC, DLSAs and Mediation Centres
basing on date of Promotion to the category/ sub category and Age
(Zone wise)**

Zone	Sl. No.	Name of the Employee (Sri/Smt)	Caste	Date of Birth & Age	Date of Appointment in the present Category i.e promotion (Date and number of proceedings)
Separate Unit APSLSA	1.	Vacant			
Separate Unit APHCLSC	1.	Vacant			
I (Visakhapatnam, Srikakulam and Vizianagaram)	1.	P.Ratnam, Senior Assistant, DLSA, Visakhapatnam.	SC	01.07.1967 54 years	08.08.2012 (Order Roc.No. 7832/APSLSA-AW/2012- Estt., dt. 08.08.2012)
	2.	Smt M.Jayalakshmi, Senior Assistant, DLSA, Srikakulam.	BC.B	06.03.1968 53 years	08.08.2012 (Order Roc.No. 7832/APSLSA-AW/2012- Estt., dt. 08.08.2012)
	3.	Smt T.V. Vijaya Lakshmi, Senior Assistant, DLSA, Vizianagaram.	OC	05.06.1979 42 years	08.08.2012 (Order Roc.No. 7832/APSLSA-AW/2012- Estt., dt. 08.08.2012)
	4.	M.V.S.Surya Rao, Senior Assistant, Mediation Centre, Visakhapatnam.	OC	28.07.1977 44 years	26.12.2012 (Order Roc.No. 13091/APSLSA/2012-Estt., dt. 26.12.2012)

II (East Godavari, West Godavari and Krishna)	1.	P. Rajya Lakshmi, Senior Assistant, DLSA, East Godavari at Rajamahendravaram	BC.B	17.04.1970 51 years	08.08.2012 (Order Roc.No. 7832/APSLSA-AW/2012- Estt., dt. 08.08.2012)
	2.	I.V.N.Rajya Lakshmi, Senior Assistant, DLSA, West Godavari at Eluru.	OC	01.06.1967 54 years	26.12.2012 (Order Roc.No. 13091/APSLSA/2012-Estt., dt. 26.12.2012)
	3.	Ahmed Unnisa begum, Senior Assistant, Mediation Centre, East Godavari at Rajamahendravaram.	BC.E	03.04.1977 44 years	26.12.2012 (Order Roc.No. 13091/APSLSA/2012-Estt., dt. 26.12.2012)
	4.	DLSA, Krishna at Machilipatnam	Vacant		
	5.	Mediation Centre, Vijayawada, Krishna district.	Vacant		

Zone	Sl. No.	Name of the Employee (Sri/Smt)	Caste	Date of Birth & Age	Date of Appointment in the present Category i.e promotion (Date and number of proceedings)
III (Guntur, S.P.S.R.Nellore and Prakasam)	1.	Smt J.Vani, Senior Assistant, DLSA, Guntur.	SC Mala	15.02.1966 55 years	08.08.2012 (Order Roc.No. 7832/APSLSA-AW/2012- Estt., dt. 08.08.2012)
	2.	N. Leelamma, Senior Assistant, DLSA, S.P.S.R.Nellore District.	SC	01.07.1969 52 years	08.08.2012 (Order Roc.No. 7832/APSLSA-AW/2012- Estt., dt. 08.08.2012)
	3.	V.Yellamanda Rao, Senior Assistant, DLSA, Prakasam at Ongole.	O.C.	28.11.1973 48 years	08.08.2012 (Order Roc.No. 7832/APSLSA-AW/2012- Estt., dt. 08.08.2012)
	4.	Smt G.Kumari, Senior Assistant, Mediation Centre, Guntur.	Sugali ST	25.07.1979 42 years	26.12.2012 (Order Roc.No. 13091/APSLSA/2012-Estt., dt. 26.12.2012)

IV (Chittoor, Kurnool, Anantapuramu and Y.S.R.Kadapa)	1.	K.Sree Devi, Senior Assistant, DLSA, Chittoor.	BC.B	12.02.1967 54 years	08.08.2012 (Order Roc.No. 7832/APSLSA-AW/2012- Estt., dt. 08.08.2012)
	2.	M.Rajasekharaiah, Senior Assistant, DLSA, Kurnool.	BC.A	01.05.1968 53 years	08.08.2012 (Order Roc.No. 7832/APSLSA-AW/2012- Estt., dt. 08.08.2012)
	3.	T.D.Viswanatha Reddy, Senior Assistant, DLSA, Ananthapuramu.	OC	10.06.1974 47 years	08.08.2012 (Order Roc.No. 7832/APSLSA-AW/2012- Estt., dt. 08.08.2012)
	4.	P.Dhana Lakshmi, Senior Assistant, Mediation Centre, Tirupathi, Chittoor district.	OC	28.11.1967 54 years	26.12.2012 (Order Roc.No. 13091/APSLSA/2012-Estt., dt. 26.12.2012)
	5.	B.Yerriswamy, Senior Assistant, DLSA, Y.S.R.Kadapa District.	BC.B	21.02.1971 50 years	26.12.2012 (Order Roc.No. 13091/APSLSA/2012-Estt., dt. 26.12.2012)
	6.	Kadapa Mediation Centre	Vacant		


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